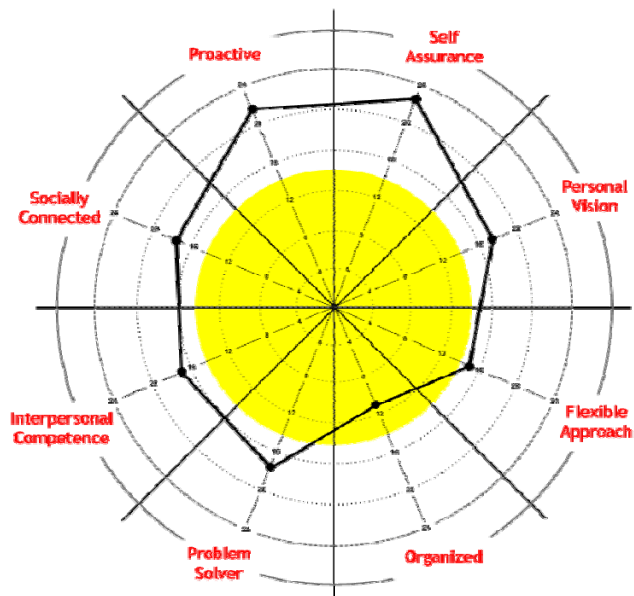


Resilience Quotient Normative Data Report

May 2008



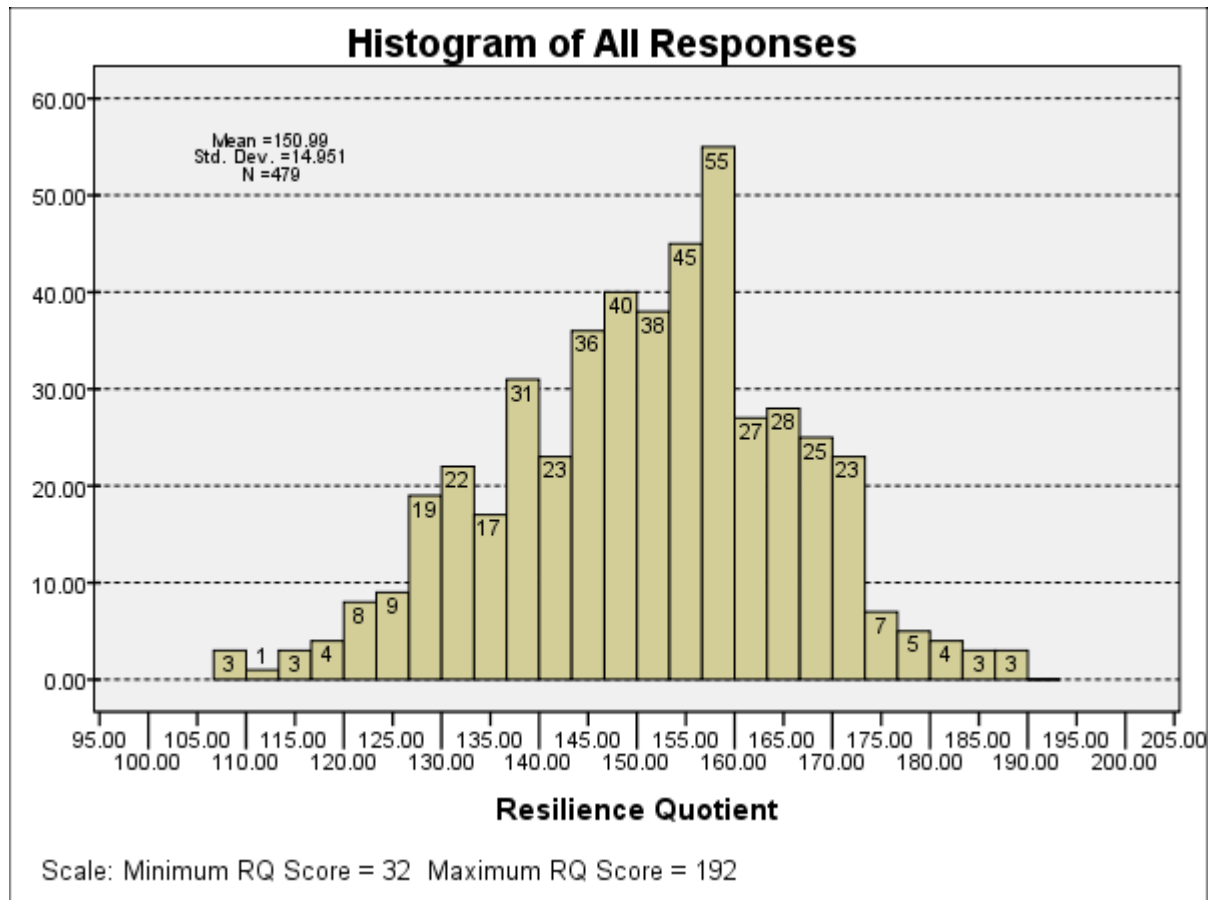
RQ Normative Data – May 2008

This report summarizes the normative data on the RQ based upon data from 479 individuals who have completed the RQ from 1/2006 to 12/2006. Data for 2007 and 2008 is currently being tabulated and will be shared with users and distributors when it becomes available.

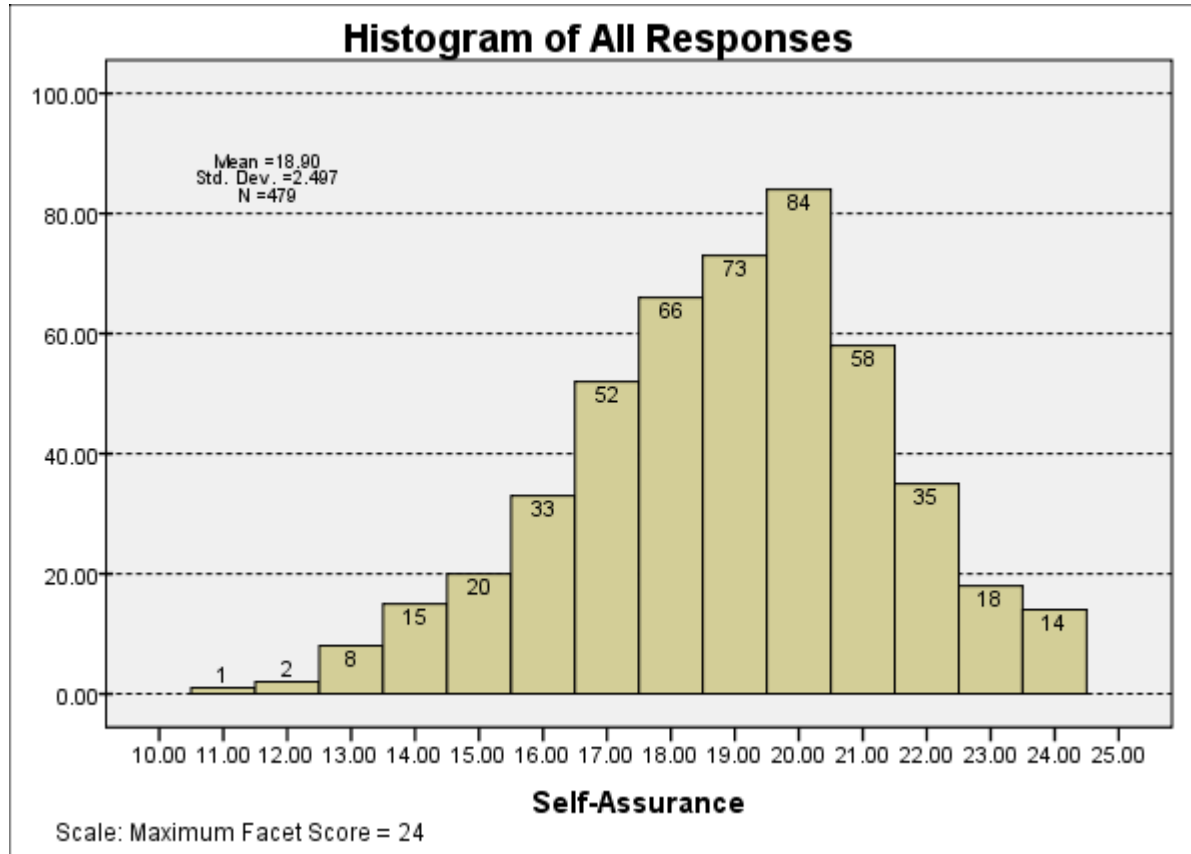
Russell Consulting, Inc. is continuing to gather normative data on the RQ and will share this data with its licensed users and distributors as it becomes available.

RCI is currently conducting reliability and validity studies on the RQ and will be reporting the findings – and any resulting changes to the RQ – to all licensed users and distributors.

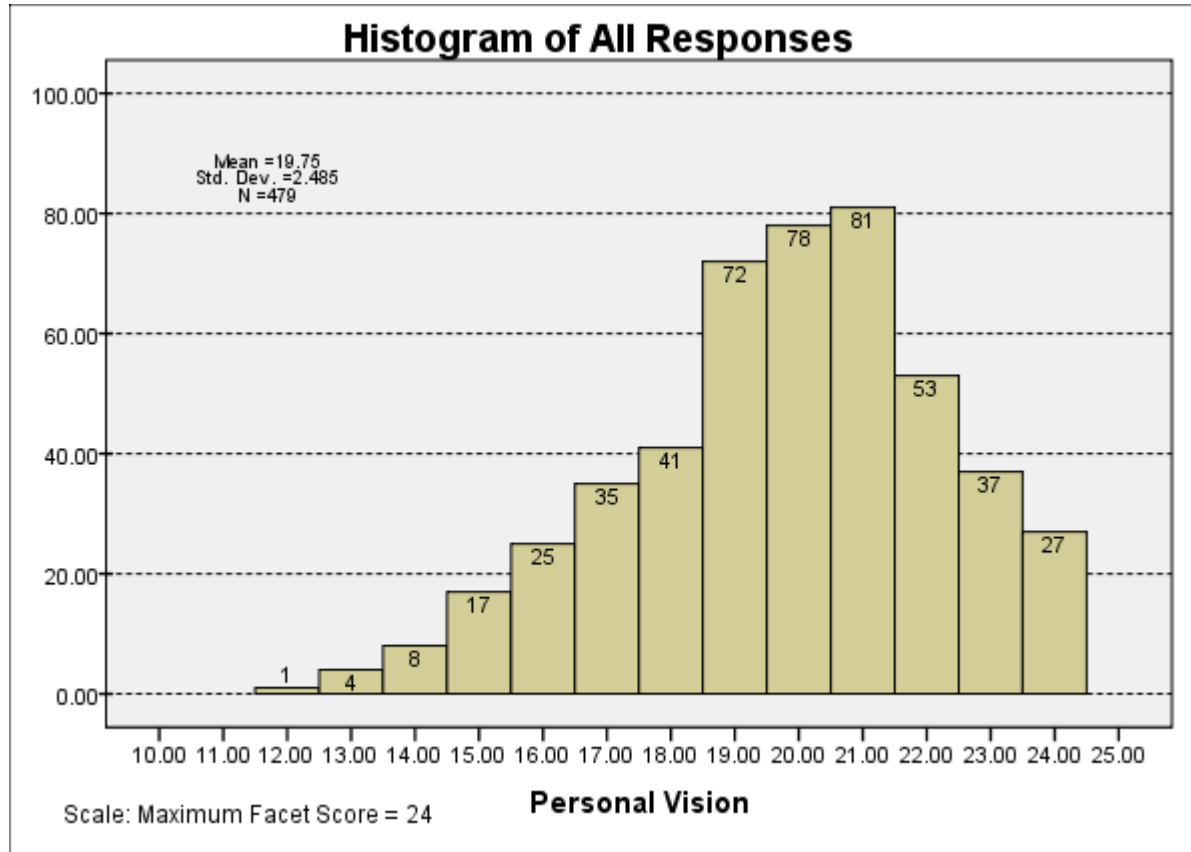
Overall Resilience



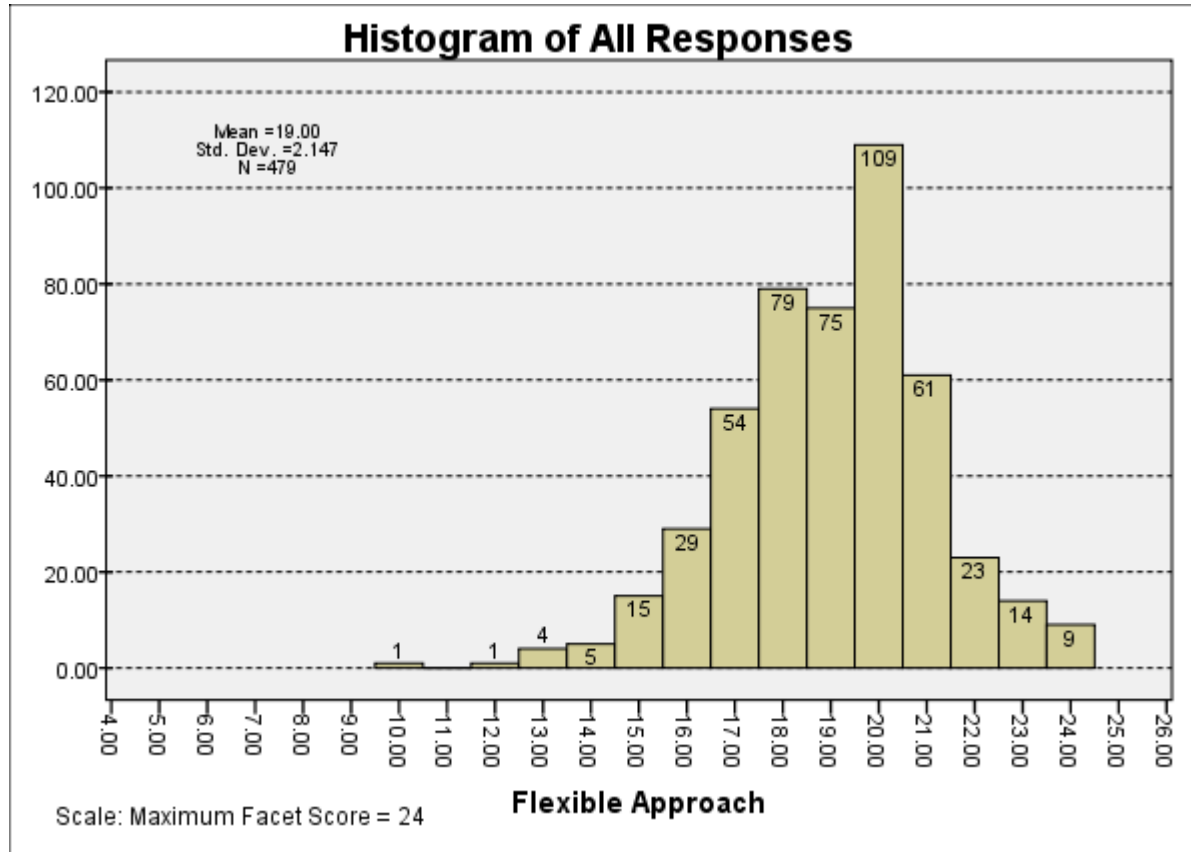
Self-Assurance



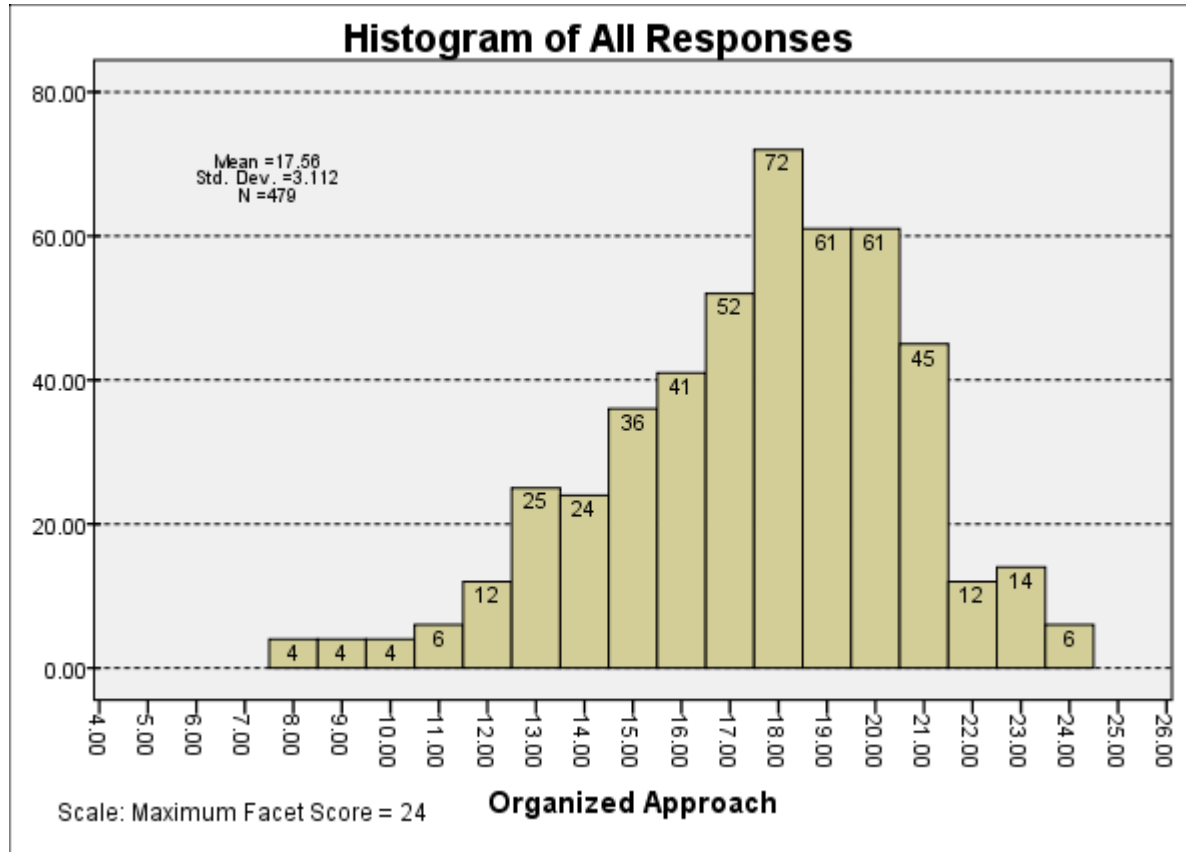
Personal Vision



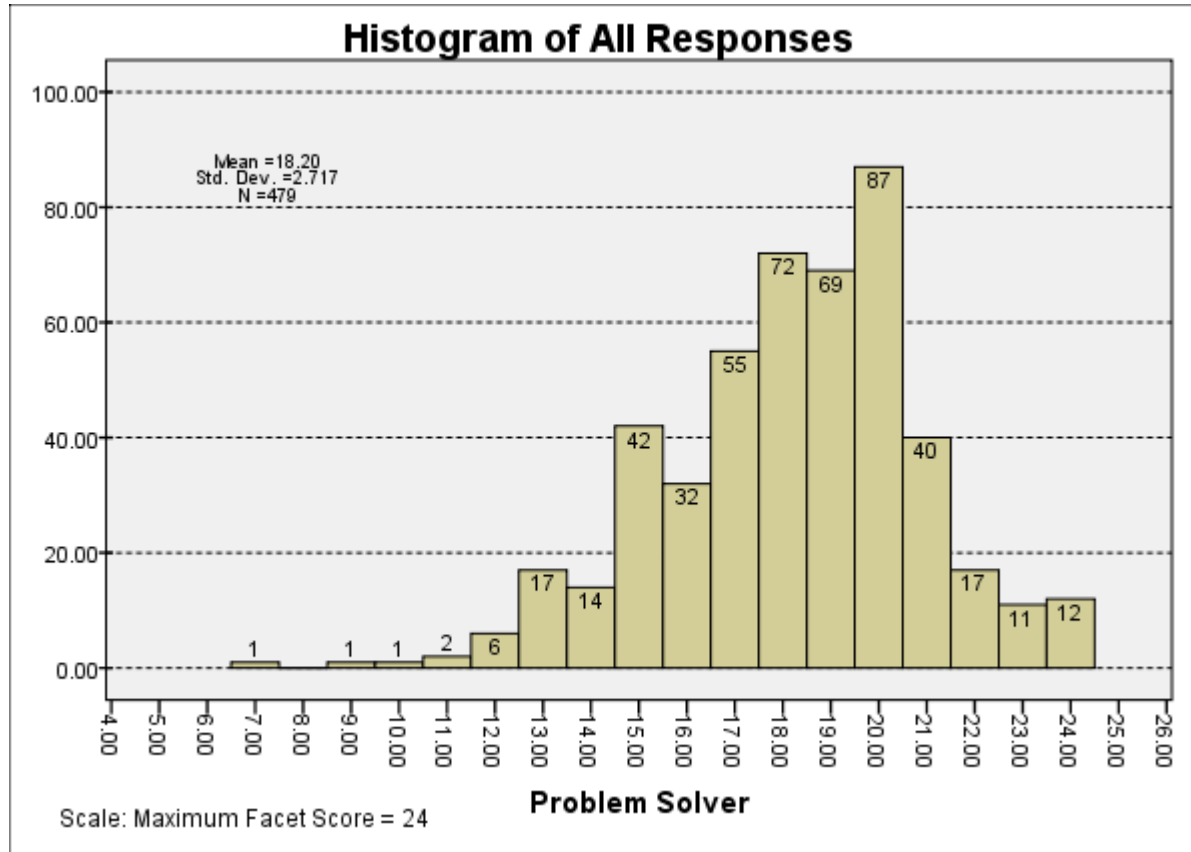
Flexible Approach



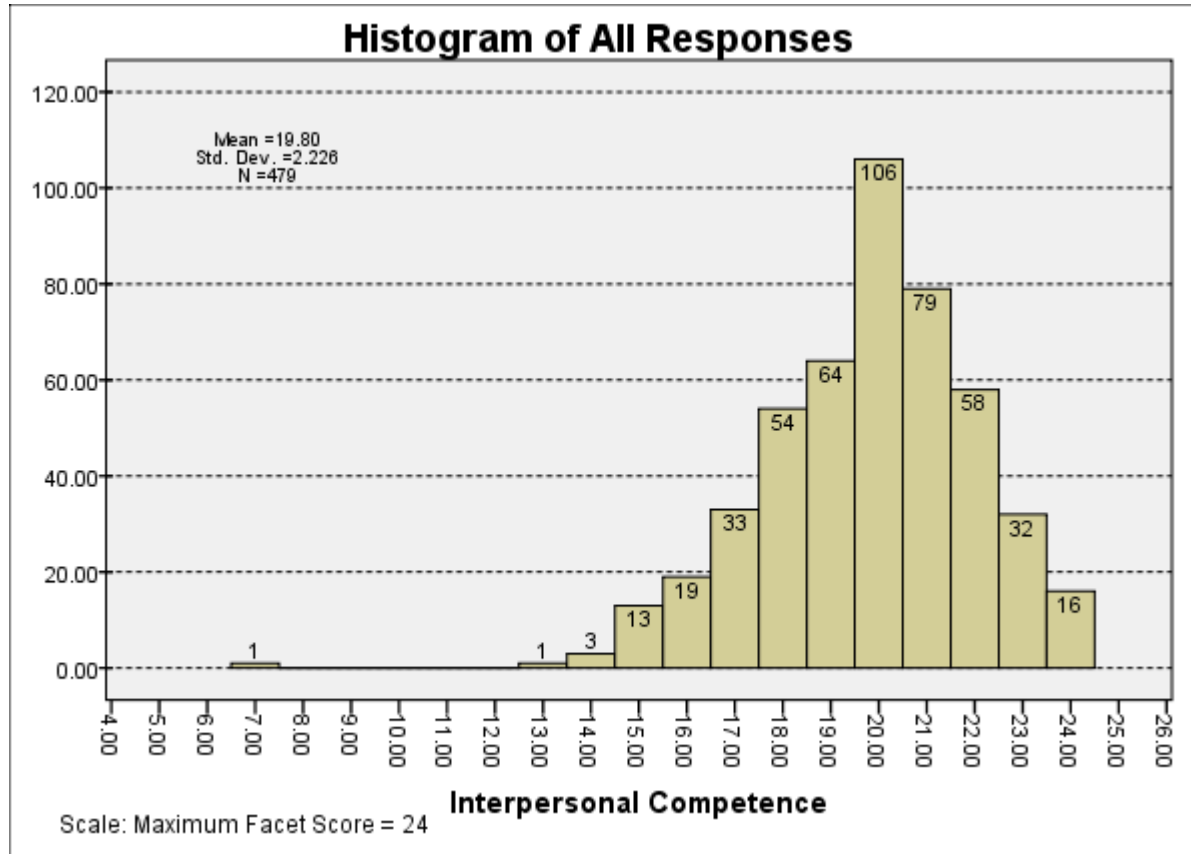
Organized Approach



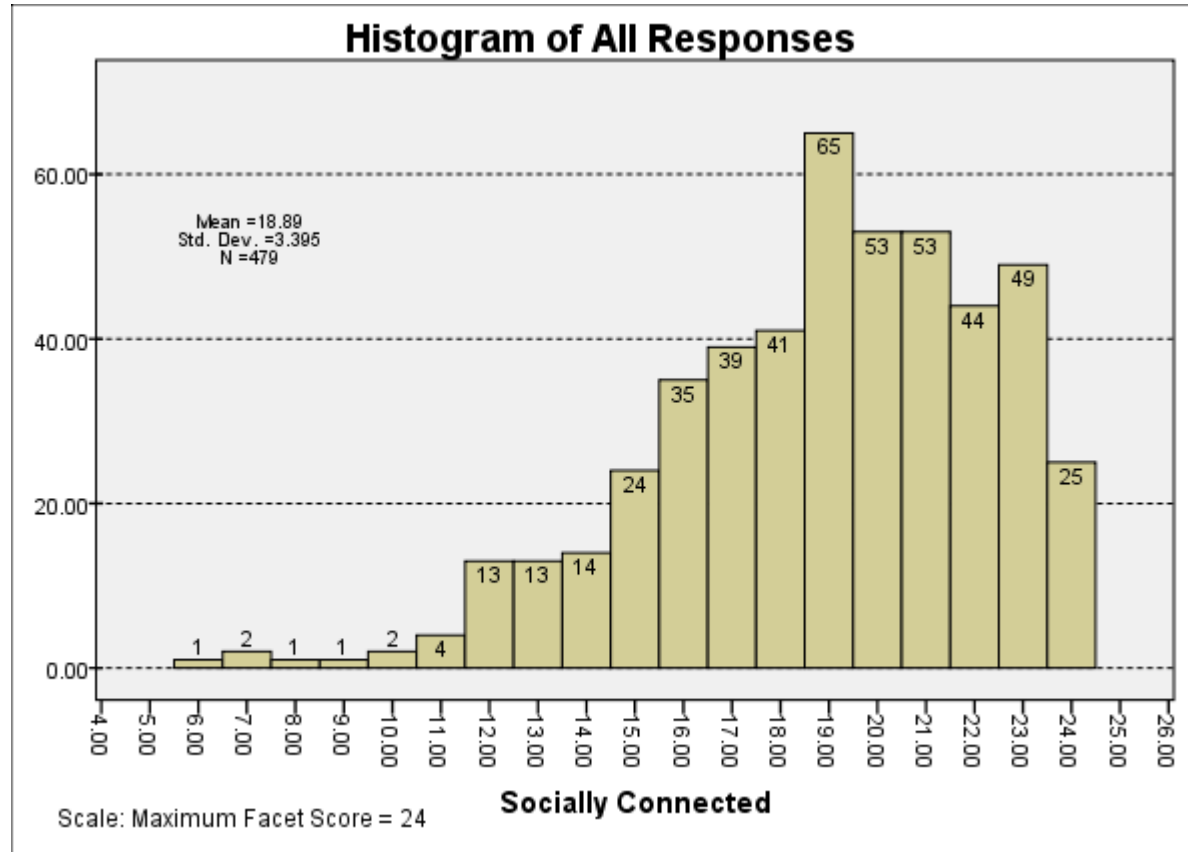
Problem Solver



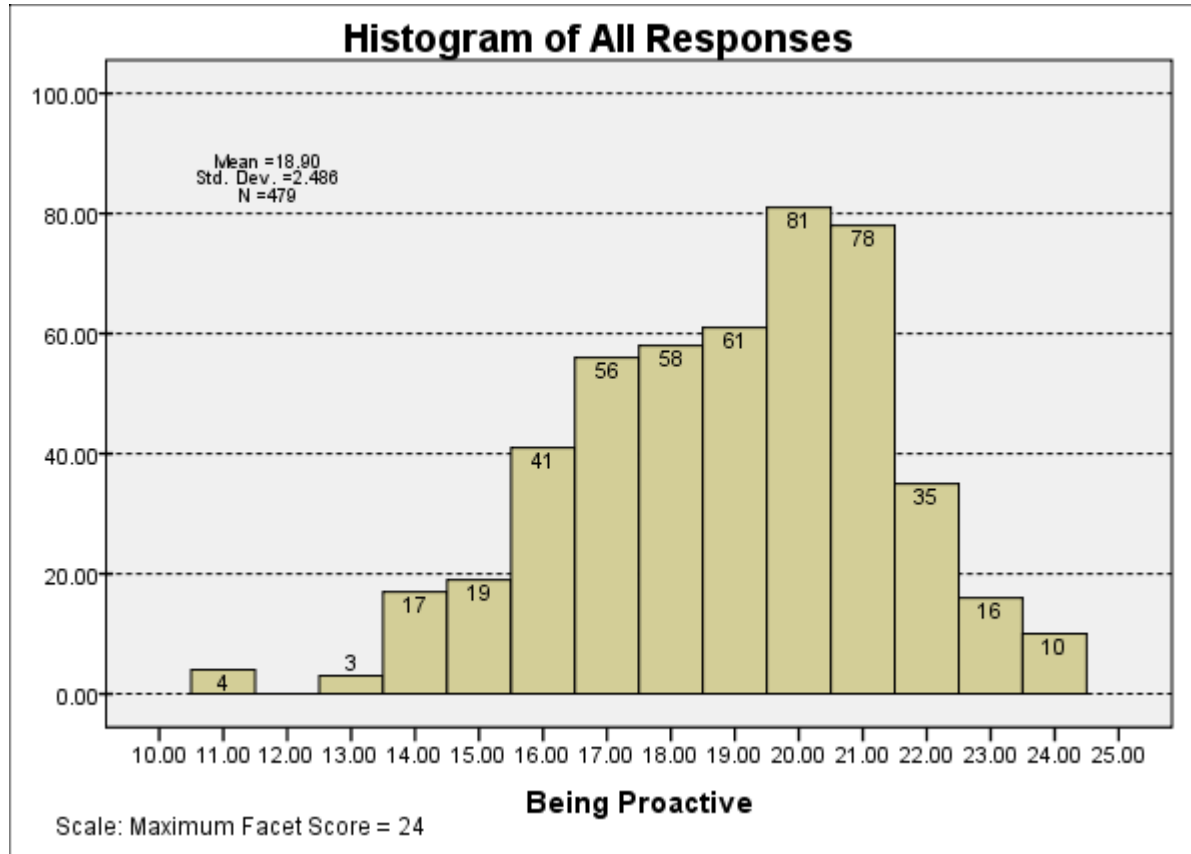
Interpersonal Competence



Socially Connected



Being Proactive



For more information on the RQ and the RQ Network, contact Russell Consulting, Inc. at www.RussellConsultingInc.com.

